

# Welcome to Meare Village Primary School

Thank you for visiting us; we are looking forward to working with you.

In order to provide the best learning possible, we are committed to the wellbeing of all members of our community, this includes children, parents/carers and staff. We expect all staff and visitors to treat children and colleagues with the courtesy and respect they would expect to receive themselves. In addition, it is important that adults should set a good example to children at all times.

We expect all visitors to:

- Respect the caring ethos at each school
- To follow all safeguarding guidelines
- To approach members of staff for assistance with any issues in an appropriate manner
- To work with the school in the correction of child's actions, especially where it has, or could lead to, conflict, aggressive or unsafe behaviour.

Unacceptable conduct includes:

- Verbal abuse which includes swearing and shouting
- Any form, or threat of, violence
- Aggression
- Harassment
- Derogatory comments linked to gender, ethnicity, sexual orientation or any other personal characteristic
- Possessing, abusing, or being under the influence of alcohol, tobacco or controlled substances on the school site
- Sending abusive or threatening emails, texts, phone messages or letters to anyone within the school community
- Disruptive behaviour which interferes with areas such as classrooms or office areas
- Using social networking sites to single out individuals, bully or to distribute untruthful or malicious information or comments.

In the event that these expectations are not met, visitors may be asked to:

- Stop and consider changing their actions.
- Leave the school site
- Refrain from contacting members of staff.

In the event of serious or persistent breaches of these expectations we may:

- Send parents a legally approved warning letter.
- Withdraw permission for visitors to enter the school premises
- In the case of bullying, untruthful or malicious comments on social networking sites, the schools may request that the comments are deleted. The Governing Boards and individuals in liaison with their professional associations may also consider legal action.

This code is supported by our Governing Board.

**All staff and visitors have the right to work in a safe environment without fear of intimidation, abuse or assault.**

