

# Meare Village Primary School

## Equality Statement



<b>Approved by:</b>	<b>Full GB</b>	<b>Date: July 2023</b>
<b>Last reviewed on:</b>	July 2023	
<b>Next review due by:</b>	July 2025	

## **Equality Statement**

We are committed to the development of cohesive communities both within our school's physical boundaries and within our local, national and global environments. Our school embraces the aim of working together with others to improve children's educational and well-being outcomes. [You can view the policy here.](#)

The Equality Act 2010 was introduced to ensure protection from discrimination, harassment and victimisation on the grounds of specific characteristics (referred to as protected characteristics). This means that schools cannot discriminate against pupils or treat them less favourably because of their sex, race, disability, religion or belief, gender, sexual orientation or pregnancy / maternity.

The Act introduced requires all schools to comply with the **Public Sector Equality Duty** and two **specific duties**.

**Public Sector Equality Duty** requires us a school to:

Eliminate unlawful discrimination, harassment and victimisation Advance equality of opportunity between different groups

Foster good relations between different groups

**The Two "specific duties" requires us to:**

-Publish information to show compliance with the Equality Duty

-Publish Equality Objectives at least every 4 years which are specific and measurable

The action plan and statement demonstrate these two specific duties.

We recognise that these duties reflect international human rights standards as expressed in the UN Convention on the Rights of the Child, the UN Convention on the Rights of People with Disabilities, and the Human Rights Act 1998.

## **Equality Statement:**

Our Equality Statement is based on the principles above and aims to ensure that:

***'All pupils and members of staff at our School are provided with opportunities to fulfil their potential whatever their sex, race, disability, religion or belief, gender, sexual orientation or pregnancy / maternity.'***